

Eight Step Organizational Self-Reflection

Evolving health, racial justice, and economic challenges are reshaping our world and creating an even greater need for philanthropic investments. By reflecting on how their organizations are weathering these crises and preparing to navigate future ones, funders can bolster their ability to drive social change and contribute to a healthy social impact sector that is not “starving” nonprofits.

Fifteen years of helping guide our clients on the journey from **idea to impact** has taught us at **Arabella Advisors** to think closely about three forces that determine a funder’s success: People, Partners, and Platforms.

Sound organizational design and operational infrastructure serve as the critical foundation for effectively supporting the “3Ps,” which in turn are essential for propelling philanthropic efforts along on the journey toward impact, especially in times of crisis.

How prepared is your organization for the journey?

The self-reflection below outlines a selection of eight organizational capacities that funders need to overcome the challenges of today and tomorrow and stay on the uphill course.

We encourage you to take this quiz to see how your organization is performing.



**NATURE NURTURED.
COMMUNITIES STRENGTHENED.
EQUITY EXPANDED.**

At Arabella Advisors, we know philanthropists not only need a plan to generate impact. They need action. But it can be hard to see a way forward through a maze of endless possibilities. So we've built a company of creative problem solvers—more than 200 experts we can choose from to craft the most efficient path between your inspiring idea and life-changing impact. A path that's just right for you. Wherever you are on your philanthropic journey, Arabella offers advisors who understand the problem you seek to solve and the complex network of people, institutions, and investment vehicles that can help you address it. Whether you want to launch a global movement, more effectively manage your existing work, better understand your outcomes, or amplify them with Arabella's advocacy, impact investing, and donor partnership platforms, we can guide you forward. Your philanthropic investments are too important, and the need too great, to get bogged down. So let's get there faster. Let's get there smarter. Let's go from idea to impact.

**For more information,
visit our website www.arabellaadvisors.com**

**or contact Monique Mehta
at monique.mehta@arabellaadvisors.com**



Arabella
Advisors